## FINANCIAL REPORT

**JUNE 30, 2020** 

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#### INDEPENDENT AUDITOR'S REPORT

Board of Directors Children's Aid Society Southern Pennsylvania District - Church of the Brethren New Oxford, Pennsylvania

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of Children's Aid Society, Southern Pennsylvania District - Church of the Brethren (Organization) which comprise the statements of financial position as of June 30, 2020 and 2019, the related statements of activities, cash flows and functional expenses for the years then ended and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Children's Aid Society, Southern Pennsylvania District - Church of the Brethren as of June 30, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Boyer Litter

Camp Hill, Pennsylvania December 14, 2020

# STATEMENTS OF FINANCIAL POSITION June 30, 2020 and 2019

ASSETS	2020			2019		
Current Assets				_		
Cash and cash equivalents	\$	120,602	\$	16,161		
Cash - restricted		128,897		702,810		
Restricted investments - certificates of deposit		834,121		-		
Investments		431,577		402,220		
Current portion of contributions receivable		38,509		40,667		
Accounts receivable		61,763		64,512		
Prepaid expenses		4,597		3,788		
Inventory		-		2,942		
<b>Total current assets</b>		1,620,066		1,233,100		
Property and equipment, net Construction-in-progress Beneficial interest in: Perpetual trusts Charitable-remainder trusts Endowment funds Investments Beneficial interest in community foundation funds		515,829 30,000 730,389 8,879 306,457 296,605		498,648 30,000 642,984 27,476 296,271 328,071		
Cash value of life insurance		19,430		18,679		
Total assets	\$	3,527,655	\$	3,075,229		

LIABILITIES AND NET ASSETS	2020			2019
Current Liabilities				
Current portion of obligations under trust				
and annuity agreements	\$	590	\$	575
Accounts payable		24,045		31,139
Accrued expenses		105,471		96,915
Deferred revenue		2,315		2,345
Amount held for others		86,272		10,070
Paycheck protection program loan		234,630		
Total current liabilities		453,323		141,044
Obligations Under Trust and Annuity Agreements -				
net of current portion		6,894		7,484
Total liabilities		460,217		148,528
Net Assets				
Without donor restriction				
Undesignated		721,859		871,114
Board-designated		296,605		328,071
Total without donor restriction		1,018,464		1,199,185
With donor restriction		2,048,974		1,727,516
Total net assets		3,067,438		2,926,701
Total liabilities and net assets	\$	3,527,655	\$	3,075,229

STATEMENT OF ACTIVITIES Year Ended June 30, 2020

	ithout Donor Restrictions		With Donor Restrictions		Total
Support and Revenue					
Contributions	\$ 236,071	\$	424,324	\$	660,395
Grants	68,556		10,000		78,556
Program service revenue	727,562		-		727,562
Fundraising - net of direct costs	98,458		-		98,458
Net investment income	55,117		83,536		138,653
Other income	6,100				6,100
Net assets released from restrictions	 196,402		(196,402)		-
Total support and revenue	1,388,266		321,458		1,709,724
Expenses and Losses					
Program services	1,265,826		-		1,265,826
Management and general	195,571	195,571 -			195,571
Fundraising	 107,590	107,590 -			107,590
Total expenses	1,568,987		-		1,568,987
Change in net assets	(180,721)		321,458		140,737
Net Assets:					
July 1, 2019	1,199,185		1,727,516		2,926,701
June 30, 2020	\$ 1,018,464	\$	2,048,974	\$	3,067,438

STATEMENT OF ACTIVITIES Year Ended June 30, 2019

	ithout Donor Restrictions				Total	
Support and Revenue						
Contributions	\$ 350,194	\$	438,903	\$	789,097	
Sustainability Campaign contributions	-		500		500	
Grants	83,900		_		83,900	
Program service revenue	822,852		_		822,852	
Fundraising - net of direct costs	101,740		_		101,740	
Net investment income	87,388		(7,025)		80,363	
Other income	273		_	2		
Net assets released from restrictions	271,085		(271,085)		-	
Total support and revenue	1,717,432		161,293		1,878,725	
Expenses and Losses						
Program services	1,193,098		_		1,193,098	
Management and general	218,181		_		218,181	
Fundraising	104,359		_		104,359	
Total expenses	1,515,638		-		1,515,638	
Change in net assets	201,794		161,293		363,087	
Net Assets:						
July 1, 2018	997,391		1,566,223		2,563,614	
June 30, 2019	\$ 1,199,185	\$	1,727,516	\$	2,926,701	

### STATEMENTS OF CASH FLOWS Years Ended June 30, 2020 and 2019

		2020		2019
Cash Flows From Operating Activities				_
Change in net assets	\$	140,737	\$	363,087
Adjustments to reconcile increase in net assets				
to net cash provided by operating activities				
Depreciation		39,188		36,079
Donated property		-		(30,000)
Net realized and unrealized losses (gains) on investments		1,120		(26,170)
Changes in values of perpetual trusts		(87,405)		5,812
Changes in values of charitable remainder trusts		18,597		1,689
Changes in values of endowment funds		517		(24,475)
Changes in values of cash value of life insurance		(751)		(717)
Changes in assets and liabilities:		` ,		` ,
(Increase) decrease in:				
Accounts receivable		2,749		(43,622)
Contributions receivable		2,158		6,828
Prepaid expenses		(809)		(205)
Inventory		2,942		-
(Decrease) increase in:		_,		
Accounts payable		(7,094)		10,533
Accrued expenses		8,556		(45,904)
Amount held for others		76,202		10,070
Deferred revenue		(30)		(195)
Net cash provided by operating activities		196,677		262,810
Cash Flows From Investing Activities				
Purchase of restricted investments		(834,121)		
Purchase of investments		(74,403)		(222.455)
Proceeds from sale of investments		37,504		(222,455)
				211,122
Purchases of property and equipment  Net cash used in investing activities		(56,369) (927,389)		(26,539) (37,872)
Net cash used in investing activities	_	(921,309)		(37,872)
Cash Flows From Financing Activities				
Proceeds from Paycheck Protection Program loan		234,630		_
Repayments of obligations under trust and annuity agreements		(575)		(559)
Additions to endowment funds				(549)
Distributions from endowment funds		27,185		16,659
Net cash provided by financing activities		261,240		15,551
Net change in cash, cash equivalents				
and restricted cash		(469,472)		240,489
Cash, Cash Equivalents and Restricted Cash:				
Beginning		718,971		478,482
Ending	\$	249,499	\$	718,971
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### STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2020

	Program	Management		
	Services	and General	Fundraising	Total
Salaries	\$ 869,589	\$ 89,739	\$ 82,923	\$ 1,042,251
Payroll taxes	70,399	6,113	6,810	83,322
Employee benefits	94,601	5,705	3,057	103,363
Staff training and development	14,049	5,896	915	20,860
Program services	73,784	14,167	3,749	91,700
Utilities	26,505	5,853	-	32,358
Repairs and maintenance	38,684	8,196	-	46,880
Office supplies, postage and printing	5,999	2,390	10,136	18,525
Equipment repairs and maintenance	4,449	609	-	5,058
Telephone	8,823	2,337	-	11,160
Insurance	19,343	8,107	-	27,450
Professional services	9,919	23,420	-	33,339
Advertising and promotions	438	5,863	-	6,301
Bad debts	-	352	-	352
Miscellaneous	2,309	4,571	-	6,880
Depreciation	26,935	12,253	-	39,188
Total	\$ 1,265,826	\$ 195,571	\$ 107,590	\$ 1,568,987

### STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2019

	Program	Management		
	Services	and General	<b>Fundraising</b>	Total
Salaries	\$ 850,093	\$ 97,958	\$ 77,808	\$ 1,025,859
Payroll taxes	64,405	6,933	6,086	77,424
Employee benefits	80,497	5,912	2,986	89,395
Staff training and development	9,468	10,755	2,327	22,550
Program services	64,076	11,858	3,838	79,772
Utilities	30,005	5,930	-	35,935
Repairs and maintenance	18,707	7,461	-	26,168
Office supplies, postage and printing	6,155	10,448	7,536	24,139
Equipment repairs and maintenance	4,667	165	-	4,832
Telephone	8,130	1,669	-	9,799
Insurance	14,952	7,568	963	23,483
Professional services	8,971	28,482	-	37,453
Advertising and promotions	3,967	3,749	2,815	10,531
Bad debts	-	8,771	-	8,771
Miscellaneous	1,908	1,540	-	3,448
Depreciation	27,097	8,982	-	36,079
Total	\$ 1,193,098	\$ 218,181	\$ 104,359	\$ 1,515,638

#### NOTES TO FINANCIAL STATEMENTS

#### Note 1. Summary of Significant Accounting Policies

<u>Nature of Operations</u>: Children's Aid Society, Southern Pennsylvania District - Church of the Brethren (Organization) was established in 1913 and incorporated under the nonprofit laws of the Commonwealth of Pennsylvania in 1923. The Organization operates programs for children and their families in stressful situations, including counseling; parenting-education services; and short-term, crisis-nursery-respite care.

<u>Basis of Accounting:</u> The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP). Accordingly, revenue and support are recognized when earned and expenses are recognized when incurred.

<u>Basis of Presentation</u>: The Organization's financial statements are prepared in accordance with U.S. GAAP which require reporting information regarding financial position and activities according to the following net asset classifications:

<u>Net assets without donor restrictions</u>: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and the Board of Directors.

<u>Net assets with donor restrictions</u>: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When restrictions expire, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions.

<u>Cash and Cash Equivalents</u>: For purposes of the Statements of Cash Flows, the Organization considers all short-term, debt securities purchased with a maturity of three months or less to be cash equivalents.

#### NOTES TO FINANCIAL STATEMENTS

#### **Note 1.** Summary of Significant Accounting Policies (Continued)

<u>Investments</u>: Investments in debt securities, equity securities and mutual funds are measured recurrently at fair value. The fair values of investments are based on quoted prices from national exchanges.

Investment income and/or loss (including interest, dividends and gains and losses on investments) are included in the Statements of Activities as increases or decreases in net assets without donor restriction unless the income or loss is restricted by donor or law. Dividend income is recorded based upon the exdividend date; interest income is recorded as earned on an accrual basis. Changes in fair values are reported as investment gains (losses) in the periods of change. Realized gains and losses on sales of investments are determined on the specific-identification basis.

All investment securities are exposed to various risks such as interest-rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the financial statements.

<u>Accounts Receivable</u>: Accounts receivable consist of amounts due from individuals and third-party payers for counseling services. Payments are expected within 30 days from the dates on which services are provided. Outstanding balances are non-interest bearing.

Accounts receivable for counseling services are recorded net of an allowance for expected losses when necessary. The allowance is estimated from historical performance and projections of trends. On June 30, 2020 and 2019, allowances for doubtful accounts were not necessary.

<u>Promises-to-Give</u>: Unconditional promises-to-give that are expected to be collected within one year are recorded at their net realizable values. Unconditional promises-to-give that are expected to be collected in future years are recorded at the present values of their estimated, future, cash flows. The discounts on those amounts are computed using risk-free, interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contribution revenue. Conditional promises-to-give are not included as support until conditions are substantially met.

<u>Property and Equipment</u>: Property and equipment are stated at cost less accumulated depreciation. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. Upon retirement or sale, the costs and accumulated depreciation of such assets are removed from the accounts, and any resulting gains or losses are included in the determination of changes in net assets. Expenditures for maintenance and repairs which neither materially add to the value of the property nor appreciably prolong estimated useful lives are charged to expense as incurred.

#### NOTES TO FINANCIAL STATEMENTS

#### Note 1. Summary of Significant Accounting Policies (Continued)

<u>Charitable Remainder Trusts</u>: Gifts received under the terms of trust or other arrangements in which the Organization has a beneficial interest but is not the sole beneficiary are accounted for as split-interest agreements. Such agreements include perpetual trusts held by third-parties, charitable-remainder trusts, and charitable-gift annuities. The time periods covered by these agreements are expressed either as specific numbers of years (or in perpetuity), or as the remaining life or lives of an individual or individuals designated by the donor.

Under such arrangements, the assets are invested and administered by the Organization, a trustee, or a fiscal agent, and distributions are made to beneficiaries during the terms of the agreements. At the end of the said terms, the remaining assets covered by the agreements are either distributed to or retained by either the Organization or other beneficiaries.

In the absence of donor-imposed conditions, the Organization recognizes contribution revenue and related assets and liabilities when irrevocable, split-interest agreements, naming the Organization as Trustee or fiscal agent, are executed, or when the Organization is notified of the agreements' existences, as in cases in which unrelated, third-parties (such as banks) act as Trustees.

Contribution revenue recognized under split-interest agreements is classified as an increase in net assets with donor restriction or net assets without donor restriction based upon the donors' instructions in the underlying agreements. During the terms of the agreements, changes in the values of split-interest agreements are recognized in the Statement of Activities as "changes in values of split-interest agreements" and are classified as with donor restriction or without donor restriction based upon the classifications when contributions were initially recognized. Upon terminations of the agreements, asset and liability accounts related to the split-interest agreements are closed, and any remaining amounts are recognized as "changes in values of split-interest agreements" and classified in the appropriate, net asset categories.

<u>Endowment Funds</u>: The Organization is the beneficiary of certain endowment funds, including those established by the Organization on its own behalf and a donor-restricted endowment fund. Net assets associated with endowment funds are classified and reported based upon the existence or absence of donor-imposed restrictions.

The Commonwealth of Pennsylvania has not enacted a version of the Uniform Prudent Management of Institutional Funds Act of 2006 (UPMIFA). Relevant law for reporting of endowment funds is provided in Pa. C.S. Section 5548, *Investment of Trust Funds*. The Board of the Organization has interpreted the Commonwealth of Pennsylvania state law as requiring the preservation of the fair values of original gifts as of the dates of the gifts to the donor-restricted endowment fund, absent explicit, donor stipulations to the contrary.

#### NOTES TO FINANCIAL STATEMENTS

#### **Note 1.** Summary of Significant Accounting Policies (Continued)

<u>Endowment Funds (Continued)</u>: The Organization classifies as net assets with donor restriction the original values of gifts donated to the donor-restricted endowment fund. Investment income from the donor-restricted endowment fund is without donor restriction and available to support the operations of the Organization. Net appreciation on the donor-restricted endowment fund is reported as a change in net assets without donor restriction.

The Organization has established community-foundation, endowment funds to provide endowments for the benefit of each of its counseling centers. Under these arrangements, the Organization has transferred assets to a third-party recipient and has specified itself as the beneficiary. This type of transfer is considered reciprocal in nature, and thus, does not represent either a contribution to the third-party recipient or an equity transaction.

Under these arrangements, the third-party recipient has retained variance power over contributions received from other donors. Variance power provides the third-party recipient with the discretion to redirect contributions to the benefit of a beneficiary other than that named by the donor. As a result, the Organization does not recognize such contributions until such time as a distribution is received or is unconditionally promised by the third-party recipient.

Investment income from community foundation endowment funds is recognized as a change in net assets without donor restriction. Transfers to and distributions from the endowment funds are recognized as components of changes in values of endowment funds.

Amount held for others: Amount held for others represents cash the Organization holds as an agent for other entities.

<u>Support and Revenue</u>: Program service revenue is recognized when the services are performed. Services provided under government grants are based upon fees for individual units of service, up to a preapproved aggregate amount per an annual contract, plus any subsequent funding. Services billed to third-party payers are reported net of contractual allowances based on negotiated rates. Services provided to uninsured clients are billed at standard rates.

Contributions received, and unconditional promises-to-give are measured at their fair values and are reported as increases in net assets. The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets, or if they are designated as support for future periods. When a donors' restriction expires; that is, when stipulated, time restrictions end or purpose restrictions are accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statements of Activities as "net assets released from restrictions". Donor-restricted contributions, the restrictions of which are met in the same reporting period, are reported as support without donor restrictions. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met.

#### NOTES TO FINANCIAL STATEMENTS

#### **Note 1.** Summary of Significant Accounting Policies (Continued)

<u>Support and Revenue (Continued)</u>: The Organization reports gifts of materials and equipment as support without donor restriction unless explicit, donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit, donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

The Organization receives a significant portion of its support under grants from government agencies as discussed in Note 18. A significant reduction in the level of government revenue could have an adverse effect on the Organization's activities.

Revenue from fundraising activities or special events, which are not recurrent, major or central activities of the Organization, is reported in the Statements of Activities, net of direct costs.

<u>Donated Materials and Services</u>: Materials and other assets received as donations are recorded and reflected in the accompanying financial statements at their fair values at the dates of receipt. Contributed services are reported as contributions at their fair values if such services create or enhance non-financial assets, would have been purchased if not provided by donation, require specialized skills, and are provided by individuals possessing such specialized skills.

<u>Compensated Absences</u>: At year-end, the Organization accrued liabilities for unused vacation, sick leave, and personal time earned by its employees. Employees are allowed to carry over a maximum of 120 hours of paid-time off. Unused paid-time off is paid upon retirement or termination.

Advertising Expense: The Organization expenses advertising costs as incurred.

<u>Use of Estimates</u>: The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

<u>Income Taxes</u>: The Organization is exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code. Consequently, the Organization will not incur any liability for Federal income tax, except for tax arising from unrelated-business income.

Management has assessed the Organization's exposure to income taxes at the entity level as a result of potentially uncertain tax positions taken in current and previously filed tax returns. Examples of uncertain tax positions taken at the entity level include the continuing validity of the Organization's exempt status and the prospect of being subject to the Federal filing requirement for unrelated-business income. Presently, management believes that it is more likely than not that the Organization's tax positions will be sustained upon examination, including any appeals and litigation, and consequently, management believes that the Organization has no exposure to income-tax liabilities arising from uncertain tax positions. The Organization is subject to routine audits by taxing jurisdictions; however, no audits for any tax periods are currently in progress.

#### NOTES TO FINANCIAL STATEMENTS

#### Note 1. Summary of Significant Accounting Policies (Continued)

<u>Functional Allocation of Expenses</u>: The costs of providing the Organization's various programs and activities have been summarized on a functional basis in the Statements of Functional Expenses. Accordingly, the Organization's expenses have been allocated among the programs and supporting services benefited. Such allocations are determined equitably by management.

Adoption of New Accounting Standards Update: The Organization adopted, Financial Accounting Standards Board (FASB) ASU 2018-08, Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made. This standard assists entities in evaluating whether transactions should be accounted for as contributions or exchange transactions and determining whether a contribution is conditional. We have implemented the provisions of ASU 2018-08 applicable to both contributions received and to contributions made in the accompanying financial statements under a modified prospective basis. Accordingly, there is no effect on net assets in connection with our implementation of ASU 2018-08.

In 2020, the Organization adopted the FASB ASU 2016-18, Statement of Cash Flows (Topic 230) – Restricted Cash which changes the presentation and disclosure requirements for restricted cash. The amendments in the Update require that a statement of cash flows explain the changes during the period in the total cash, which includes cash equivalents and restricted cash. The ASU also requires disclosure of the amounts that comprise total cash reported in the statement of cash flows and information about the nature of restrictions on cash. The amendments have been applied.

Recent Accounting Pronouncements: In May 2014, FASB issued ASU 2014-09, Revenue from Contracts with Customers (Topic 606), requiring an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. The updated standard will replace most existing, revenue recognition guidance in U.S. GAAP, including industry-specific guidance. More judgement and estimates may be required in the revenue recognition process when compared to existing U.S. GAAP, including identifying performance obligations in contracts, estimating variable consideration and allocating transaction prices to performance obligations. ASU 2014-09, as deferred one year by ASU 2015-14, and again deferred by ASU 2020-05, is effective for annual reporting periods beginning after December 15, 2019, using either a full retrospective or retrospective with cumulative effect transition method. Management has not yet selected a transition method and is currently evaluating the effects that the Standard will have on the Organization's financial statements.

In February 2016, FASB issued ASU 2016-02, Leases (Topic 842). The most significant change in the new lease guidance requires lessees to recognize right-of-use assets and lease liabilities for all leases other than those that meet the definition of short-term leases. For short-term leases, lessees may elect an accounting policy by class of underlying asset under which these assets and liabilities are not recorded and lease payments are generally recognized over the lease term on a straight-line basis. This change will result in lessees recognizing right-of-use assets and lease liabilities for most leases currently accounted for as operating leases under legacy accounting principles generally accepted in the United States of America. For all entities other than public business enterprises, this standard is effective for annual periods beginning after December 15, 2021 (e.g. fiscal year-end June 30, 2023), and interim periods within annual periods beginning after December 15, 2022. Early adoption is permitted. Management is currently evaluating the effects that this Standard will have on the Organization's financial statements.

#### NOTES TO FINANCIAL STATEMENTS

#### **Note 1.** Summary of Significant Accounting Policies (Continued)

<u>Reclassifications</u>: Certain amounts in the prior year financial statements have been reclassified to conform to the current year presentations. These reclassifications had no effect on the Organization's financial position, changes in net assets or cash flows as of and for the year ended June 30, 2019.

<u>Subsequent Events</u>: In preparing the financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through December 14, 2020, the date the financial statements were available to be issued. See Note 19.

#### Note 2. Concentrations of Credit Risk

At times, the Organization's cash balance(s) with financial institutions may exceed Federal Deposit Insurance Corporation (FDIC) insured limits. The Organization has not experienced any losses, and management believes the Organization has limited exposure to significant, credit risk. Management regularly monitors the financial institutions and the Organization's cash balances to minimize potential risk.

The Organization's accounts receivable consists of unsecured amounts due from program participants and funding sources, the abilities of which to pay are subject to changes in general economic conditions. The Organization performs on-going, credit evaluations of its program participants and funding sources and generally does not require collateral. The Organization records an allowance, when necessary, for potential, credit losses.

#### Note 3. Cash, Cash Equivalents and Restricted Cash

The following table provides a reconciliation of total cash, cash equivalents, and restricted cash within the Statements of Financial Position to the cash, cash equivalent and restricted cash amounts on the Statements of Cash Flows:

	2020			2019
Cash and cash equivalents:				_
Without donor restrictions				
Operating cash	\$	34,330	\$	6,091
Amount held for others		86,272		10,070
		120,602		16,161
With donor restrictions Total cash, cash equivalents, and restricted cash		128,897		702,810
shown on the Statements of Cash Flows	\$	249,499	\$	718,971

#### NOTES TO FINANCIAL STATEMENTS

#### Note 4. Liquidity

Financial assets available for general expenditure; that is, without donor or other restrictions limiting their use; within one year of June 30, 2020 and 2019, comprise the following:

	2020	2019
Financial assets at year-end:		
Cash, cash equivalents and restricted cash	\$ 249,499	\$ 718,971
Restricted investments - certificates of deposit	834,121	-
Investments	431,577	402,220
Contributions receivable	38,509	40,667
Accounts receivable	61,763	64,512
Beneficial interest in:		
Perpetual trusts	730,389	642,984
Charitable-remainder trusts	8,879	27,476
Endowment funds		
Investments	306,457	296,271
Beneficial interest in community foundation funds	296,605	328,071
Cash value of life insurance	19,430	18,679
Total financial assets	2,977,229	2,539,851
Less amounts not available for use within one year:		
Net assets with donor restrictions		
Subject to expenditure for specified purpose	982,276	738,219
Subject to the passage of time	38,509	40,667
Beneficial interest in:		
Perpetual trusts	730,389	642,984
Charitable-remainder trusts	8,879	27,476
Donor-restricted, endowment funds	259,491	259,491
Board designated portion of endowment fund	296,605	328,071
Cash value of life insurance	19,430	18,679
Amount held for others	86,272	10,070
Financial assets not available for use within one year	2,421,851	2,065,657
Financial assets available to meet general expenditures within one year	\$ 555,378	\$ 474,194

The Organization is funded in part by contributions from donors that contain restrictions. Those restrictions require that resources be used for certain purposes or in future periods. Therefore, the Organization must maintain adequate resources to meet those responsibilities to its donors, and as a result, certain financial assets may not be available for general expenditure within one year. As part of its liquidity management, the Organization has a policy to structure its financial assets to be available as general expenditures, liabilities, and other obligations become due. The Organization can also draw upon a \$250,000 line-of-credit (as discussed in Note 12).

Board designated net assets represent agency accounts with community foundations established by the Organization's Board of Directors for future use. However, these reserves may be available currently if necessary.

#### NOTES TO FINANCIAL STATEMENTS

#### **Note 5.** Investments and Fair Value Measurements

The Organization follows the provisions of the FASB's Accounting Standards Codification (ASC) 820, *Fair Value Measurements*, for fair value measurements of financial assets and financial liabilities. ASC 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Organization's financial assets that are recorded at fair value on a current basis consist of investments in marketable securities, beneficial interests in perpetual and charitable-remainder trusts, endowment funds and cash value of a life insurance policy. The Organization's financial liabilities consist of obligations under trust and annuity agreements which approximate the liabilities' fair values. The Organization has no non-financial assets or liabilities that are recognized and disclosed on a current basis at their fair values.

FASB's *Fair Value Measurements Topic* of the ASC establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted, quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under the standard are described below:

- Level 1 Inputs to the valuation methodology are unadjusted, quoted prices for identical assets or liabilities in active markets which the Organization can access.
- Level 2 Inputs to the valuation methodology include:
  - Ouoted prices for similar assets or liabilities in active markets:
  - Quoted prices for identical or similar assets or liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the asset or liability;
  - Inputs that are derived principally from or corroborated by observable, market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

#### NOTES TO FINANCIAL STATEMENTS

#### **Note 5.** Investments and Fair Value Measurements (Continued)

The following is a description of the valuation methodologies used for assets at fair value:

#### Level 1

<u>Money market funds</u>: Money market funds are based on closing market prices for the identical security reported in active markets.

<u>Fixed income (bond) funds</u>: Bond funds, other than money-market instruments, are generally valued at the most recent bid prices of equivalent, quoted yields for such securities (or those of comparable maturities, qualities and types).

<u>Equity (stock) funds</u>: Equity funds listed or traded on any national market or exchange are valued at the last sales prices as of the close of the exchange on which such securities are traded.

#### Level 2

<u>Cash value of life insurance</u>: The fair value of the cash surrender value of life insurance is based on the Organization's share of the cash surrender value of the respective life insurance policy as represented by the insurance company.

#### Level 3

<u>Perpetual trusts</u>: Fair values of beneficial interests in perpetual trusts are based on percentages ownership of respective trust assets and on the values of trust assets reported to the Organization by Trustees.

<u>Charitable remainder trusts</u>: The fair value of the Organization's interest in charitable remainder trusts reflects the anticipated benefit of irrevocable trust assets for which the Organization is a beneficiary. As beneficiary payments are made to third parties, the Organization evaluates various inputs including the life expectancy of the beneficiary, discount rates, and the fair market value of the underlying investments which comprise the irrevocable trust assets. The fair market value of the underlying investments is determined based on the nature of the assets, which are typically investments such as money market funds, fixed income securities, equity securities, etc.

<u>Beneficial interest in a community foundation funds</u>: Fair values of beneficial interests in community foundation funds are based on the values of trust assets reported to the Organization by Trustees.

#### NOTES TO FINANCIAL STATEMENTS

#### **Note 5.** Investments and Fair Value Measurements (Continued)

The following tables set forth, by level within the fair value hierarchy, the Organization's financial assets at fair value as of June 30, 2020:

Level 1		Level 2	Level 3		Total
\$ 32,444	\$	-	\$ -	\$	32,444
139,411		-	-		139,411
259,722		-	-		259,722
-		-	730,389		730,389
-		-	8,879		8,879
11,888		-	-		11,888
110,319		-	-		110,319
184,250		-	-		184,250
-		-	296,605		296,605
 -		19,430	-		19,430
\$ 738,034	\$	19,430	\$1,035,873	\$ 1	1,793,337
\$	\$ 32,444 139,411 259,722 - - 11,888 110,319 184,250	\$ 32,444 \$ 139,411 259,722	\$ 32,444 \$ - 139,411 - 259,722 -  11,888 - 110,319 - 184,250 -  - 19,430	\$ 32,444 \$ - \$ - 139,411 259,722 730,389 8,879 11,888 110,319 184,250 - 296,605 - 19,430 -	\$ 32,444 \$ - \$ - \$ 139,411 259,722 730,389 - 8,879  11,888 8,879  110,319 184,250 296,605 - 19,430 -

As of June 30, 2020, the Organization held an additional \$834,121 in certificates of deposit at banks. These certificates, which are exempted from the fair value hierarchy disclosures, are carried at cost, plus accrued interest.

The following tables set forth, by level within the fair value hierarchy, the Organization's financial assets at fair value as of June 30, 2019:

	Level 1	L	evel 2	Level 3	Total
Investments					_
Money markets	\$ 13,547	\$	-	\$ -	\$ 13,547
Fixed income securities	130,721		-	-	130,721
Equity securities	257,952		-	-	257,952
Perpetual trusts	-		-	642,984	642,984
Charitable-remainder trusts	-		-	27,476	27,476
Endowment funds					
Money markets	184,427		-	-	184,427
Fixed income securities	50,568		-	-	50,568
Equity securities	61,276		-	-	61,276
Beneficial interest in community foundation funds	-		-	328,071	328,071
Cash value of life insurance policy			18,679	-	18,679
	\$ 698,491	\$	18,679	\$ 998,531	\$1,715,701

### NOTES TO FINANCIAL STATEMENTS

#### Note 5. Investments and Fair Value Measurements (Continued)

The following schedule summarizes the investment income (loss) and its classification in the Statement of Activities for the year ended June 30, 2020:

	2020							
	Without Donor Restrictions			th Donor		Total		
Interest and dividends	\$	41,697	\$	-	\$	41,697		
Realized and unrealized gains (losses)		2,644		-		2,644		
Distribution from beneficial interest in perpetual trust		21,739		-		21,739		
Change in value of perpetual trusts		-		87,405		87,405		
Change in value of charitable remainder trusts		-		(4,395)		(4,395)		
Change in gift annuity payable		-		(225)		(225)		
Change in value of life insurance		-		751		751		
Change in value of community endowments		(2,156)		-		(2,156)		
Investment management fees		(8,807)		-		(8,807)		
	\$	55,117	\$	83,536	\$	138,653		

The following schedule summarizes the investment income (loss) and its classification in the Statement of Activities for the year ended June 30, 2019:

	2019							
		hout Donor		th Donor		Total		
Interest and dividends	\$	31,968	\$	suicuons -	\$	31,968		
Realized and unrealized gains (losses)	Ψ	31,891	Ψ	_	Ψ	31,891		
Distribution from beneficial interest in perpetual trust		18,389		-		18,389		
Change in value of perpetual trusts		-		(5,812)		(5,812)		
Change in value of charitable remainder trusts		-		(1,689)		(1,689)		
Change in gift annuity payable		-		(241)		(241)		
Change in value of life insurance		-		717		717		
Change in value of community endowments		14,911		-		14,911		
Investment management fees		(9,771)		-		(9,771)		
	\$	87,388	\$	(7,025)	\$	80,363		

#### NOTES TO FINANCIAL STATEMENTS

#### Note 5. Investments and Fair Value Measurements (Continued)

The following table sets forth a summary of changes in fair values of the Organization's Level 3 financial assets as of June 30, 2020:

	Charitable					
	F	Perpetual	Remainder		E	ndowment
		Trusts		Trusts		Funds
Balances - July 1, 2019	\$	642,984	\$	27,476	\$	328,071
Interest and dividends		-		-		1,528
Change in value of perpetual trusts		87,405		-		-
Change in value of charitable remainder trusts		-		(4,395)		-
Change in value of community endowments		-		-		(2,156)
Investment management fees		-		-		(3,652)
Distribution		-		(14,202)		(27,186)
Balances - June 30, 2020	\$	730,389	\$	8,879	\$	296,605

The following table sets forth a summary of changes in fair values of the Organization's Level 3 financial assets as of June 30, 2019:

	Perpetual Trusts			haritable emainder Trusts	E	ndowment Funds
Balances - July 1, 2018	\$	648,796	\$	29,165	\$	331,790
Interest and dividends				-		1,734
Change in value of perpetual trusts		(5,812)		-		-
Change in value of charitable remainder trusts		-		(1,689)		-
Change in value of community endowments		-		-		14,912
Investment management fees		-		-		(3,706)
Distribution		_		-		(16,659)
Balances - June 30, 2019	\$	642,984	\$	27,476	\$	328,071

#### **Note 6.** Contributions Receivable

Included in contributions receivable are the following unconditional promises-to-give:

	2020	2019
United Way of York County	\$ 36,000	\$ 36,000
United Way of Franklin County	2,509	4,667
	\$ 38,509	\$ 40,667

Contributions receivable are included in net assets with donor restriction.

#### NOTES TO FINANCIAL STATEMENTS

#### Note 7. Property and Equipment

Property and equipment at June 30, 2020 and 2019, consist of the following:

	2020	2019
Land	\$ 10,000	\$ 10,000
Building and improvements	1,060,346	1,049,397
Office equipment	94,782	49,362
Furniture and fixtures	 57,231	57,231
	1,222,359	1,165,990
Less accumulated depreciation	 (706,530)	(667,342)
	\$ 515,829	\$ 498,648

Depreciation expense was \$39,188 in 2020 and \$36,079 in 2019.

During the year ended June 30, 2019, the Organization received contributed materials, valued at \$30,000, to be used for future building improvements. The materials were capitalized as construction-in-progress. At June 30, 2020, these building improvements remained a construction-in-process.

#### Note 8. Beneficial Interest in Perpetual Trusts

The Organization is the beneficiary of several perpetual trusts, which are administered by third-party trustees. Under the terms of these arrangements, the Organization has the irrevocable right to receive the income earned on the trust assets in perpetuity, but the Organization will never receive the assets held in trust. None of the underlying, trust agreements place any restrictions on the use of the income. The Organization has recorded its beneficial interest in these trusts at fair values of the trust assets when the Organization was notified of the trusts' existences. The contributions have been recognized as support with donor restriction. Distributions from the trusts are reported as, investment income without donor restriction. Increases and decreases in the fair values of the trusts' assets are recognized as gains or losses with donor restriction. The fair values of the trusts' assets totaled \$730,389 at June 30, 2020, and \$642,984 at June 30, 2019. Income from the perpetual trusts for the years ended June 30, 2020 and 2019, consists of the following:

	2020	2019
Distribution from beneficial interest in perpetual trust	\$ 21,739	\$ 24,201
Change in value of perpetual trusts	 87,405	(5,812)
	\$ 109,144	\$ 18,389

#### NOTES TO FINANCIAL STATEMENTS

#### Note 9. Charitable-Remainder Trusts

The Organization has been named as remainder beneficiary in various charitable-remainder trusts. Under these arrangements in which the Organization has been named as Trustee, the Organization recognizes the fair values of the assets received and records a liability to the specified, lead beneficiary for the present value of the estimated future payments to be distributed over the beneficiary's life or other specified, time period (Note 14). Any differences between the assets and liabilities recognized are recorded as contributions which increase net assets with donor restriction. Investment income, including realized and unrealized gains and losses, resulting from these arrangements is recognized as a change in net assets with donor restriction. In instances where the Organization is not the Trustee and does not exercise control over the assets contributed to the trust, the agreements are recognized as beneficial interests in trust. Upon terminations of the agreements, the related assets and liabilities are closed, and any remaining balances are reclassified to net assets without donor restriction. The underlying assets of the trusts are managed by various trust departments and foundations. Assets are diversified among issuers. Assets held in charitable-remainder trusts at June 30, 2020 and 2019, consist of the following:

	2020	2019
Trusts in which Children's Aid Society is named as Trustee	\$ -	\$ 12,422
Trusts held by third-party Trustees	 8,879	15,054
	\$ 8,879	\$ 27,476

#### Note 10. Endowment Funds

The Organization's endowment funds at June 30, 2020 and 2019, consist of the following:

	2020	2019
Community Foundations		
York Foundation - The Lehman Center	\$ 117,069	\$ 130,592
York Foundation - The Nicarry Center	114,392	127,605
The Foundation for Enhancing Communities-The Frances Leiter Center	65,144	69,874
	296,605	328,071
Donor-restricted Endowment Funds		
Everence	-	222,124
ACNB	306,457	74,147
	306,457	296,271
		_
Total Endowment Funds	\$ 603,062	\$ 624,342

Amounts held in community foundation endowment funds are invested as part of the foundations' general portfolios. Investments are diversified among issuers. During the years ended June 30, 2020 and 2019, the Organization made no transfers to its community foundation endowment funds.

#### NOTES TO FINANCIAL STATEMENTS

#### **Note 10.** Endowment Funds (Continued)

Amounts held in donor-restricted endowment funds are invested in debt and equity securities and mutual funds. The investments are diversified among issuers and managed by commercial financial institutions. A portion of the donor-restricted endowment funds is invested with the Organization's general investment portfolio (Note 5). Investment income is without donor restriction.

Investment income from endowment funds consists of the following:

	2020	2019
Interest and dividends	\$ 9,626	\$ 10,172
Net realized and unrealized gains	1,608	20,640
Investment fees	 (5,329)	(6,337)
	\$ 5,905	\$ 24,475

The York Foundation makes annual distributions to the Organization based upon a spending policy of 4.50% of the average, market value of the endowment funds' assets over the 12-preceding, calendar quarters. The Foundation for Enhancing Communities distributes the actual, investment earnings of the fund's assets. For the year ended June 30, 2020 both Foundations made their 2020 distributions earlier than normal due to the ongoing Pandemic. Early distributions received and recognized for the year ended June 30, 2020 totaled \$14,340. Total distributions from community foundation, endowment funds were \$27,185 and \$16,659 for the years ended June 30, 2020 and 2019, respectively.

### NOTES TO FINANCIAL STATEMENTS

### **Note 10.** Endowment Funds (Continued)

Endowment, Net Asset Composition by Type of Fund as of June 30, 2020:

	Without Donor		With Donor			
	R	Restriction		Restriction		Total
Community foundation, endowment funds	\$	296,605	\$	-	\$	296,605
Donor-restricted, endowment funds		46,966		259,491		306,457
Total endowment net assets	\$	343,571	\$	259,491	\$	603,062

Changes in Endowment, Net Asset Composition by Type of Fund During the Year Ended June 30, 2020:

	Without Donor Restriction		With Donor Restriction		Total
Endowment net assets,					_
beginning of year	\$ 364,851	\$	259,491	\$	624,342
Investment return:					
Investment income	9,626		-		9,626
Net appreciation (depreciation)					
Realized	21		-		21
Unrealized	 1,587		-		1,587
Total investment return	11,234		-		11,234
Contributions	-		-		-
Appropriation of endowment assets for expenditures	(27,185)		-		(27,185)
Other changes: Investment fees	(5,329)				(5,329)
Endowment net assets, end of year	\$ 343,571	\$	259,491	\$	603,062

### NOTES TO FINANCIAL STATEMENTS

### **Note 10.** Endowment Funds (Continued)

Endowment, Net Asset Composition by Type of Fund at June 30, 2019:

	Wi	thout Donor	W	ith Donor	
	R	Restriction	R	estriction	Total
Community foundation, endowment funds	\$	328,071	\$	-	\$ 328,071
Donor-restricted, endowment funds		36,780		259,491	296,271
Total endowment net assets	\$	364,851	\$	259,491	\$ 624,342

Changes in Endowment, Net Asset Composition by Type of Fund During the Year Ended June 30, 2019:

	thout Donor Restriction	ith Donor destriction	Total
Endowment net assets,			_
beginning of year	\$ 357,035	\$ 258,942	\$ 615,977
Investment return:			
Investment income	10,172	-	10,172
Net appreciation (depreciation)			
Realized	18,055	-	18,055
Unrealized	 2,585	-	2,585
Total investment return	 30,812	-	30,812
Contributions	-	549	549
Appropriation of endowment			
assets for expenditures	(16,659)	-	(16,659)
Other changes:			
Investment fees	 (6,337)	-	(6,337)
Endowment net assets,			
end of year	\$ 364,851	\$ 259,491	\$ 624,342

#### NOTES TO FINANCIAL STATEMENTS

#### Note 11. Cash Value of Life Insurance

The Organization is the owner of a cash value, life insurance policy on an individual. Premiums payable under the insurance policy are paid by the insured and recognized as contributions without donor restriction by the Organization. The Organization will receive the policy's face value upon the death of the insured or the accumulated cash value upon the termination of the policy. The face value of the insurance policy was \$25,586. The accumulated, cash value of the insurance policy was \$19,430 and \$18,679 at June 30, 2020 and 2019, respectively. Increases in the insurance policy's cash value are accounted for as, investment income with donor restriction. During the years ended June 30, 2020 and 2019, the increases in cash-surrender value of the life-insurance contract were \$751 and \$717, respectively.

#### Note 12. Notes Payable - Line-of-Credit

The Organization has a \$250,000 line-of-credit agreement with Adams County National Bank (ACNB). Advances on the line are payable on demand and bear interest at the Wall Street Prime Rate plus 1.00%, with a floor of 4.25%; interest is payable monthly. Interest at June 30, 2020 was 4.50%. The line-of-credit is collateralized by the Organization's Investment Management Account held by ACNB. As of June 30, 2020 and 2019, the Organization had no outstanding advances. Interest expense related to the line-of-credit was \$-0- for the years ended June 30, 2020 and 2019.

#### Note 13. Paycheck Protection Program Loan and Advances

On April 15, 2020, the Organization received loan proceeds in the amount of \$203,130 under the Paycheck Protection Program ("PPP"). On May 28, 2020, the Organization received an additional \$31,350 under the program. Established as part of the Coronavirus Aid, Relief and Economic Security Act ("CARES Act"), the PPP provides for loans to qualifying businesses in amounts up to 2.5 times the business's average monthly payroll expenses. PPP loans and accrued interest are forgivable after a "covered period" (24 weeks) as long as the borrower maintains its payroll levels and uses the loan proceeds for eligible purposes, including payroll, benefits, rent, and utilities. The forgiveness amount will be reduced if the borrower terminates employees or reduces salaries during the covered period. Any unforgiven portion of a PPP loan is payable over two or five years at an interest rate of 1%, with a deferral of payments for 10 months after then end of the covered period. The Organization intends to use PPP loan proceeds for purposes consistent with the PPP and apply for forgiveness within 10 months of the end of the covered period.

#### NOTES TO FINANCIAL STATEMENTS

#### Note 13. Paycheck Protection Program Loan and Advances (Continued)

To the extent that the Organization is not granted forgiveness, the Organization will be required to pay interest on the PPP loan at a rate of 1% per annum. If the application for forgiveness is not made within 10 months of the end of the covered period, payments of principal and interest will be required through the maturity date of June 1, 2022. The terms of the loan provide for customary events of default, including payment defaults, breach of representation of warranties, and insolvency events. The PPP loan may be accelerated upon the occurrence of a default event.

The Organization has recorded a note payable and will record forgiveness upon being legally released from the loan obligation. No forgiveness income has been recorded for the year ended June 30, 2020.

#### Note 14. Obligations Under Trust and Annuity Agreements

The Organization has entered into agreements with donors in which the donors have contributed assets to the Organization in exchange for a promise by the Organization to pay a fixed amount for a specified period of time to the donors or other designated beneficiaries. These arrangements include charitable-remainder trusts and charitable-gift annuities. Assets received under charitable-remainder trusts are held by a trust. Assets received under charitable-gift annuities are held as general assets of the Organization. However, state regulations require that certain percentages of outstanding, annuity liabilities be maintained as minimum reserves for protection of the annuitants. Corresponding, annuity liabilities are recognized at the present values of the estimated, future payments to be made to the donors. Any differences between the assets and liabilities recognized are recorded as contributions without donor restriction. Changes in the present values of the estimated, future payments to be made to the donors that result from amortization of discounts or changes in actuarial assumptions are recognized in the Statements of Activities as "changes in values of split-interest agreements" in net assets with donor restriction. Upon terminations of the agreements, the related assets and liabilities are closed, and any remaining balances are reclassified to net assets without donor restriction.

Obligations under trust and annuity agreements at June 30, 2020 and 2019, consist of the following:

	2020	2019
Charitable-gift annuities	\$ 7,484	\$ 8,059
Less current portion	(590)	(575)
Long-term portion	\$ 6,894	\$ 7,484

#### NOTES TO FINANCIAL STATEMENTS

#### **Note 14.** Obligations Under Trust and Annuity Agreements (Continued)

Expected, future, annuity payments are as follows:

The net decrease in present values of these charitable gift annuities was \$225 and \$242 for the years ended June 30, 2020 and 2019, respectively.

Year	Amount	
2021	\$ 59	90
2022	60	)7
2023	62	24
2024	64	42
2025	60	50
Thereafter	4,36	51
	\$ 7,48	34

#### Note 15. Net Assets with Donor Restrictions

Net assets with donor restrictions at June 30, 2020 and 2019, consist of the following:

	2020			2019	
Subject to expenditure for specified purpose:					
Operation of The Lehman Center	\$	982,276	\$	702,811	
Sustainability Campaign		-		35,408	
Family advocacy		10,000		-	
Subject to the passage of time:					
Promises to give that are unavailable until due		38,509		40,667	
Beneficial interests in charitable-remainder trusts		8,879		27,476	
Cash value of life insurance policy		19,430		18,679	
Endowments:					
Permanently restricted to endowment by donors		259,491		259,491	
Not subject to spending policy or appropriation:					
Beneficial interests in perpetual trusts		730,389		642,984	
	\$	2,048,974	\$	1,727,516	

Board-designated net assets consist of agency accounts established with community foundations (Note 10) and are subject to appropriation and expenditure as the board designates. At June 30, 2020 and 2019, total board designated net assets were \$296,605 and \$328,071, respectively.

#### NOTES TO FINANCIAL STATEMENTS

#### **Note 15.** Net Assets with Donor Restrictions (Continued)

Net assets during the years ended June 30, 2020 and 2019, were released from donor restrictions by satisfying the following restricted purposes:

	2020	2019	
Satisfaction of purpose restrictions			
Operation of The Lehman Center	\$ 104,559	\$ 28,078	
Sustainability Campaign	35,408	194,414	
Expiration of time restrictions	42,233	48,593	
Distribution of charitable remainder trusts	14,202	-	
	\$ 196,402	\$ 271,085	

#### Note 16. Fundraising Activities

The Organization conducts fundraising activities throughout the year to help support its program services. For the years ended June 30, 2020 and 2019, gross revenues and the related direct costs of special events and fundraising activities were as follows:

	2020	2019
Fundraising proceeds	\$ 118,928	\$ 127,984
Fundraising direct costs	 (20,470)	(26,244)
	\$ 98,458	\$ 101,740

#### Note 17. Retirement Plan

The Organization sponsors a defined-contribution, retirement plan that is available for substantially all employees.

Participating employees may contribute a percentage of their compensation into the plan, subject to annual limits set by law. Employee contributions are matched by the Organization up to 3.00% of employees' eligible compensation.

Retirement plan expense for the years ended June 30, 2020 and 2019, was \$21,807 and \$22,073, respectively.

#### NOTES TO FINANCIAL STATEMENTS

#### Note 18. Funding

The Organization receives a significant portion of its support under government grants from the U.S. Department of Health and Human Services; this support is passed through the Pennsylvania Department of Human Services, the County of York and the Pennsylvania Medical Assistance Program. For the years ended June 30, 2020 and 2019, 36% and 33%, respectively, of non-investment and fundraising support and revenue was comprised of pass-through government grants.

#### Note 19. Subsequent Events

Recent developments arising from COVID-19 and efforts to mitigate the disease's domestic and global impacts have disrupted operations of companies in many industries. Facility closings, labor and personnel layoffs, curtailments of supply lines and increased materials costs, contracted production, dislocations of product-delivery methods, and reduced markets enhance the Organization's risk factors. These factors adversely impact revenue recognition, cash flows and liquidity, contingencies, and in some instances, the going concern assumption. Presently, the ultimate effects of this crisis on financial position, changes in net assets without restrictions, and cash flows are indeterminable because the duration of the crisis is also indeterminable; however, management continues to monitor developments.

In September 2020, the Organization received a \$431,441 bequest restricted for the Organization's Lehman Center.